

Bank of Cyprus



presents the

7<sup>th</sup>

# INTERNATIONAL COMPLIANCE FORUM

#ICF

#InternationalComplianceForum

Friday, 15 October 2021 | 09:00 EEST  
Hilton Nicosia Hotel, Nicosia, Cyprus

# RESTARTING THE GLOBAL ECONOMY THE RIGHT WAY!



15+ speakers



450+ participants



120+ participating companies



10+ countries represented



∞ networking opportunities

Earn up to 5 CPD units

**SPECIAL RATE**  
for online participation of international delegates

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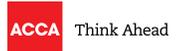
Bank of Cyprus



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## Introduction

The compliance landscape in 2021 is filled with truly unique challenges as the COVID-19 pandemic continues to influence the operating landscape for organisations across the world, and the focus for businesses turns to preparing for a post-COVID-19 environment. An evident result of the crisis has been the additional responsibility placed on compliance professionals to identify, mitigate and remediate newly introduced risks to business operations. COVID-19 consequences proved beyond reasonable doubt that compliance function has been the key function to address effectively the associated risks with this pandemic, but most importantly, drive risk accountability and ownership by all businesses in the new era as the global economy restarts and sets stronger foundations for the future.

Disruptions caused by the pandemic require the exploration of innovative business approaches to generate sustainable revenue streams in well-governed institutions. Many of these opportunities focus on alternative business arrangements and go-to-market strategies that often carry substantial compliance risks for a company. These uncharted territories may cause increased misconduct by companies as they feel pressure to bypass processes to get back to “business as usual”. And while enforcement may have slowed given the challenges of collecting evidence and interviewing witnesses, regulators remain focused on charging corporations and individuals for misconduct. Maintaining an effective compliance programme therefore remains of outmost importance as companies continue to operate throughout the COVID-19 crisis, and so business leaders must focus on addressing the most significant risks to their organization, both during and following this pandemic, to help protect the business and allow it to emerge post-COVID-19 on a much stronger and sustainable ground.

## The Forum

IMH is organising the 7<sup>th</sup> International Compliance Forum to discuss the latest challenges facing the global compliance and ethics community. The Forum is intended as a platform to help facilitate discussions on the benefits of compliance management in business and more importantly, the return on investment of compliance. This year’s Forum will welcome a number of high-caliber international speakers who will discuss the changing role of compliance over the years, and how effective compliance management can lead businesses into the future.



**15**  
October 2021



**09:00 EEST**



**Hilton Nicosia Hotel**  
(formerly Hilton Park Hotel),  
Nicosia, Cyprus\*



English



Full participation at the  
Forum corresponds to  
**5 CPD units\*\***

\*This will be a physical event, held in compliance with all the public health regulations in force at the time, based on developments regarding COVID-19.

\*\*IMH will provide a Certificate of Attendance to all delegates. Subject to CPD requirements, this can be used to obtain the relevant number of hours' accreditation. The number of CPD hours available may vary depending on the rules applied by the relevant association/society on time recording criteria.

## Why Attend?

- Experience a **one-of-a-kind event** that spotlights compliance professionals
- Join for a day packed with **practical insight** by **inspirational keynote speakers** and **industry thought leaders**
- **Connect** with like-minded professionals and **form new relationships**
- **Boost your professional development** and invest in your own growth

## What will you gain?

- **Gain industry knowledge** directly from top compliance and ethics professionals
- **Learn from industry experts** about emerging best practices for effective compliance and ethics programs
- **Get up to date with the challenges** facing the global compliance & ethics community
- **Find out about the latest solutions** to your compliance and ethics issues
- **Discover the benefits** of compliance management for your business
- **Understand the return on investment** of compliance
- **Expand your professional network**

## Target Audience

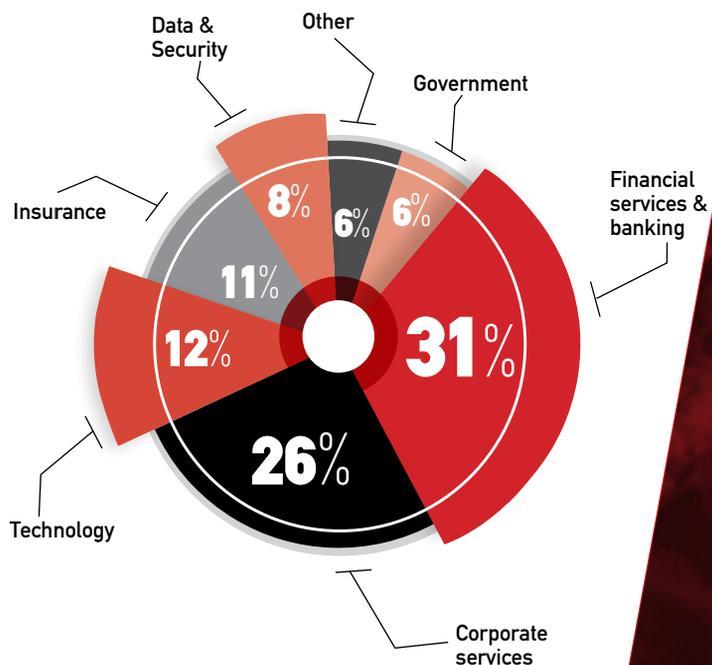
### Who will attend?

- Compliance Officers
- Risk Officers
- Audit Officers
- Ethics Officers
- Privacy Officers
- Corporate Governance Officers
- Company Secretaries
- General Counsels
- Members of Boards of Directors
- Senior Management Executives

### From which sectors?

- Accounting, audit, tax firms
- Banks and other financial institutions
- Insurance firms and re-insurance firms
- Law firms and legal consultants
- Financial services providers
- Corporate services providers
- Investment firms
- Law enforcement agencies
- Regulatory authorities
- Consulting firms
- Company formation and administration firms
- Wealth management firms
- Trust services providers
- Software/technology providers
- Casinos
- Universities
- Healthcare & pharmaceutical providers
- Telecommunication service providers
- Energy suppliers
- Transportation providers
- Software/technology providers
- Casinos
- Universities
- Healthcare & pharmaceutical providers
- Telecommunication service providers
- Energy suppliers
- Transportation providers

 **66%**  
of past attendees from  
**Senior Management**



**CHAIRMAN**

**Marios M. Skandalis**  
Bank of Cyprus Group,  
Cyprus Integrity Forum

**Victoria Penrice**  
The Chartered  
Governance Institute  
UK & Ireland, UK

**Bill Howarth**  
International  
Compliance  
Association,  
UK

**Robert Hodgkinson**  
Institute of Chartered  
Accountants in  
England and Wales,  
UK

**Programme** (1<sup>st</sup> Announcement)

- 09:00-09:30 Registration – Welcome coffee
- 
- 09:30-09:35 Welcome note by the Organisers of the Forum
- 
- 09:35-09:40 Welcome address by **Minister Nicos Christodoulides**, Minister of Foreign Affairs, Republic of Cyprus
- 
- 09:40-09:45 Welcome address by **Ambassador Judith G. Garber**, Ambassador of the United States of America to Cyprus
- 
- 09:45-09:50 Welcome address by **Myrto Zambarta**, Head of European Commission Representation in Cyprus\*
- 
- 09:50-10:10 Introduction by the Chairman of the Forum
-  **Restarting the economy... the right way!**  
The magnitude and effects of Covid-19 have been devastating and the impact of these effects have touched all levels of society and the state. Global economy and more particularly the business world has been given at the same time a unique opportunity to reassess its strategy, reset its priorities and values and restart the global economy the right way! The Compliance function has a critical role to play in addressing this challenge and it is catalytic to the successful outcome of this effort. Addressing effectively the recent trends of Compliance and setting this effort on the pillar of business ethos, is the only way forward!  
**Marios M. Skandalis**, FCCA, CFC, CFE, FICA, FCG, Director of Compliance Division - Bank of Cyprus Group, Chairman - Cyprus Integrity Forum
- 
- 10:10-10:30 **Culture, ethics and values: Building a better culture of compliance**  
 The COVID-19 pandemic and the 2008 global financial crisis have both highlighted the importance of culture, ethics and values, with investors and other stakeholders willing to vote with their feet if organisations are found lacking in these areas. Compliance has an important role to play in ensuring that organisations are walking the walk rather than simply talking the talk.  
**Victoria Penrice**, President, The Chartered Governance Institute UK & Ireland, UK
- 
- 10:30-10:50 **The ethics of diversity**  
 **Dr. Ian Peters**, MBE, Director, Institute of Business Ethics, UK
- 
- 10:50-11:10 **The new compliance professional: The skills of the future compliance professional**  
 This session will focus on the impact and current challenges to the expanding role of the compliance professional in terms of supervisory expectations and the focus on culture: the regulatory emphasis on 'judgement based supervision', being part of the corporate strategy of the firm, the requirement for enhanced behavioural skills, technology innovation and the interface with the firm's board.  
**Bill Howarth**, President, International Compliance Association, UK
- 
- 11:10-11:30 **Compliance and beyond: Experience from the accountancy profession**  
 This address will draw upon the experience of the accountancy profession in supporting compliance and appropriate behaviours with reference to UK and international experience. It will set out the role and impact of compliance in achieving corporate success when applied proportionately, efficiently and in a timely manner. It will also consider the crucial role of corporate culture in ensuring that people remain mindful of the purpose behind regulation.  
**Robert Hodgkinson**, Senior Strategic Adviser, Institute of Chartered Accountants in England and Wales, UK
- 
- 11:30-11:45 Networking Coffee Break



**Adam Benjamin Turteltaub**  
The Society of Corporate Compliance and Ethics and Health Care Compliance Association, US

**Simon Osborne**  
Chartered Governance Professional, UK

**Natalia Nicolaidis**  
Dynamic Counsel Ltd, Cyprus

**Andreas J. Yiasemides**  
Cyprus Investment Funds Association

**Dr. Christos Ph. Clerides**  
Cyprus Bar Association

**Constantinos Trikoupis**  
Central Bank of Cyprus

**Kyriakos Iordanou**  
Institute of Certified Public Accountants of Cyprus

11:45-12:05 **The new and developing relationship between compliance & ESG**



ESG programs have a great deal of overlap with compliance programs, as both are focused on the company's commitment to living up to its values. At the same time there are many differences, including the need for compliance teams to stay on top of a wide range of legal and regulatory challenges. This session will examine where the two converge and the important role compliance programs can play in ensuring that ESG initiatives live up to their promises.

**Adam Benjamin Turteltaub**, Chief Engagement and Strategy Officer, The Society of Corporate Compliance and Ethics and Health Care Compliance Association, US

12:05-12:20 Why should boards consider embedding ESG into corporate strategy?

**Simon Osborne**, FCG, Chartered Governance Professional, UK

12:20-12:35 **Building sustainability through compliance**



This presentation will look at how businesses can use the traditional "box-tick" technique to transform company culture and how compliance functions can and should be central to setting expectations. Much like operational and legal risk, compliance should be integral to the daily life of businesses. Boards, in their oversight function, should view compliance as a key partner in promoting sustainability.

**Natalia Nicolaidis**, CEO, Dynamic Counsel Ltd, Cyprus

12:35-13:15 Panel Discussion: **The evolution of the regulatory landscape**

- What pro-active actions, if any, are regulators taking for the post-COVID era?
- What are the expected key regulatory challenges facing the compliance community over the next decade?
- How will the regulatory framework develop over the next years, both in terms of complexity and the amount of new regulations being introduced?

*Panelists:*



- **Andreas J. Yiasemides**, Chairman, Cyprus Investment Funds Association
- **Dr. Christos Ph. Clerides**, President, Cyprus Bar Association
- **Constantinos Trikoupis**, Assistant Director, Head of the Supervisory Governance & Authorisations Department, Supervision Division, Central Bank of Cyprus
- **Elena Tanou**, Vice-Chair, Cyprus Integrity Forum\*
- **Kyriakos Iordanou**, General Manager, Institute of Certified Public Accountants of Cyprus
- **Panicos Nicolaou**, Chairman, Association of Cyprus Banks\*
- Chairperson, Cyprus Securities and Exchange Commission\*
- Chairperson of the Board of Directors, Invest Cyprus\*

13:15-13:45 Networking Cocktail Break

13:45-14:05 **Developing a global anti-financial crime strategy in the post-COVID world**

**Maida Furnia**, Policy Advisor, U.S. Department of the Treasury

\*invited



PANEL MODERATOR

**David Wildner**  
BNY Mellon, USA

**Vincent Gaudel**  
LexisNexis Risk Solutions, France

**Anwar Mirza**  
FedEx Express, The Netherlands

**Demetris Nicolaou**  
Bank of Cyprus Group

**Alexandros Constantinou**  
MAP S.Platis Group, Cyprus

**Christos Ttiniozou**  
iSPIRAL, Cyprus

**Gregory Dellas**  
ECOMMBX, Cyprus

**Panos Kyriakides**  
eBOS Technologies, Cyprus

**Narayanan Vaidyanathan**  
ACCA, UK

14:05-14:25

**Virtual assets and virtual asset service providers: Time for conformity**



**David Wildner, Managing Director & US Head of AML, BNY Mellon, USA**

14:25-14:40



**Sanctions compliance: Takeaways from recent OFAC enforcement actions for screening controls and beyond**

When it comes to enforcing sanctions, the U.S. Treasury, through the Office of Foreign Assets Control (OFAC) exercise jurisdiction beyond U.S. persons. Global companies engaging in activities involving U.S.-origin goods or the U.S. financial system need to carefully consider their sanctions obligations. In this presentation we look back at some of the recent settlements issued by OFAC, emphasize the main shortcomings, and share some useful takeaways for screening controls and sanctions compliance programs.

**Vincent Gaudel, Compliance Expert – CGSS, LexisNexis Risk Solutions, France**

14:40-15:00



**Data governance: The new business imperative**

This insightful keynote will dive into how organisations can align their business strategies to be powered by 'data', using frameworks and a service-oriented mind-set to achieve tangible business value. By educating the workforce and establishing a data-culture, the presentation will explain the journey toward a consistent approach in data management using simplified methodologies and frameworks to embed a data strategy into the core of an organisation.

**Anwar Mirza, Data Strategy & Governance, FedEx Express, The Netherlands**

15:00-15:30

**Panel Discussion: Technology in Compliance**

- The impact of technology on regulatory compliance
- How can RegTech help improve the effectiveness and efficiency of the compliance function?
- Will there come a time when RegTech can eventually replace compliance professionals?

**Moderator:**

**Demetris Nicolaou, CFA, Manager, Digital Transformation, Bank of Cyprus Group**

**Panelists:**

**Alexandros Constantinou, Director of Compliance Support Services, MAP S.Platis Group, Cyprus**

**Christos Ttiniozou, Managing Director, iSPIRAL, Cyprus**

**Gregory Dellas, Chief Compliance & Innovation Officer, ECOMMBX, Cyprus**

**Panos Kyriakides, Commercial Manager, eBOS Technologies, Cyprus**



15:30-15:50

**Ethical AI for sustainable outcome**



AI is moving from lab to live in this decade of the 2020s. As adoption takes off at scale it will be important to ensure that this happens in an ethical and sustainable manner. This session considers what the Environmental, Social and Governance (ESG) agenda means in the context of AI. And how accountancy and finance professionals can help to ensure responsible adoption of AI in this context.

**Narayanan Vaidyanathan, Head of Business Insights, ACCA, UK**

15:50-16:00

**Concluding remarks by the Chairman of the Forum**



**Marios M. Skandalis, FCCA, CFC, CFE, FICA, FCG, Director of Compliance Division - Bank of Cyprus Group, Chairman - Cyprus Integrity Forum**



16:00

End of Forum

\*invited

## Speakers



**Marios M. Skandalis, FCCA, CFC, CFE, FICA, FCG, Director of Compliance Division - Bank of Cyprus Group, Chairman - Cyprus Integrity Forum**

Marios Skandalis is a Fellow member of the Association of Chartered Certified Accountants (UK), a licensed member of the Association of Certified Fraud Examiners (US) and a Fellow member of The Chartered Governance Institute – ICSA (UK). He is also a Fellow member of the International Compliance Association (UK) and a professional member of the Society of Corporate Compliance and Ethics (US). Today he is the Director of the Group Compliance Division of the Bank of Cyprus Group. His professional career commenced in 1995 when he served as an Audit Supervisor and a Senior Management Consultant with Ernst & Young. Mr. Skandalis is the President of the Cyprus Integrity Forum (CIF) and the Vice-President and founder member of the Association of Certified Fraud Examiners (Cyprus). He is also a former Board member of the International Advisory Board of the International Compliance Association (ICA, UK). Mr. Skandalis is the past President of the Institute of Certified Public Accountants of Cyprus (ICPAC) and the former Executive Vice-President and founder member of Transparency International (Cyprus). Mr. Skandalis is the winner of the 2016 Banker of the Year Award – Cyprus by the AI Magazine in the United Kingdom. He is also the winner of the 2017 American Academy Nicosia Alumni Achievement Award in recognition of his remarkable success and achievements in his chosen career of compliance, corporate governance and anti-financial crime.



**Victoria Penrice, President, The Chartered Governance Institute UK & Ireland, UK**

Victoria Penrice is President of The Chartered Governance Institute UK & Ireland, a position she has held since August 2020. Victoria was Group Company Secretary for Seadrill Limited, a Bermuda registered company listed on the New York Stock Exchange and the Oslo Børs, until June 2020. She joined during a major refinancing which involved placing the group in US Chapter 11 bankruptcy protection, restructuring the group and successfully relisting the emerging company on both exchanges. She has held consultancy roles at Rolls-Royce Holdings plc and Royal Mail Group plc. She has also held the position of Company Secretary at The British Land Company PLC, Eurasian Natural Resources Corporation plc and ACE European Group Ltd. Between 2006 and 2010, Victoria served on the committee of the Association of Women Chartered Secretaries (AWCS), serving as President from 2008 until 2010, and continues to be involved with the association, mentoring governance professionals through the AWCS Mentoring Programme. A seasoned writer and conference speaker on company secretarial and governance matters, Victoria has also previously taught corporate secretaryship to students of the Institute's qualifying scheme at London Metropolitan University and was a member of the GC100 Group from 2011-2014.



**Bill Howarth, President, International Compliance Association, UK**

Bill Howarth is the President of the International Compliance Association (ICA), an organisation of which he was the founder and CEO for 15 years. Originally from a legal and academic background Bill spent more than 30 years teaching at universities across the world before joining ICA, where he designed, built and delivered the education frameworks for the ICA. Bill advises regulators, professional bodies and training organisations in the structuring of certified education. He has written extensively in a range of disciplines, including law, wealth management, compliance and anti-money laundering and speaks extensively at international conferences.



**Robert Hodgkinson, Senior Strategic Adviser, Institute of Chartered Accountants in England and Wales, UK**

Robert Hodgkinson is a member of the Leadership Team of ICAEW and Senior Strategic Adviser to the Chief Executive and Board. Until April 2021, Robert was Executive Director, responsible for ICAEW's specialist faculties and thought leadership programmes. He joined ICAEW in 2002 from Arthur Andersen where he became a partner in 1992 after graduating in Philosophy, Politics and Economics from Oxford University in 1980 and qualifying as an ICAEW Chartered Accountant in 1983. From 2000 to 2004 Robert sat on the board of the European Federation of Accountants (FEE, now Accountancy Europe) and was also a board member of the International Federation of Accountants (IFAC) from 2007 to 2013.



**Adam Benjamin Turteltaub, Chief Engagement and Strategy Officer, The Society of Corporate Compliance and Ethics and Health Care Compliance Association, US**

Adam Turteltaub is the Chief Engagement and Strategy Officer for the Society of Corporate Compliance and Ethics and the Health Care Compliance Association. He joined SCCE&HCCA in 2008 with more than seven years of experience working with ethics and compliance professionals. Immediately before his time at the SCCE&HCCA, Adam was Corporate Relations Executive for LRN, a compliance solutions provider. Adam is a regular speaker at SCCE&HCCA events. He has also spoken at conferences for the Institute of Internal Auditors, the International Association of Privacy Professionals, the Practical Law Institute and the National Contract Management Association.



**Simon Osborne, FCG, Chartered Governance Professional, UK**

Simon Osborne is the Joint Head of CGI Board Evaluation, a governance consultant and trainer. He is a Chartered Secretary and Governance Professional; a solicitor of the Higher Courts of England and Wales; an Executive Fellow with the London Business School Leadership Institute; an Adviser to the International Corporate Governance Network; and vice-president of the charity, Railway Benefit Fund. In 2019/2020, he served as Principal Adviser to the Astana International Financial Centre to develop the AIFC Corporate Governance Principles and Guidance. He is a former director, company secretary and general counsel; and a former CEO of The Chartered Governance Institute UK and Ireland.



**Natalia Nicolaidis, CEO, Dynamic Counsel Ltd, Cyprus**

Expert on corporate sustainability and non-financial performance and risk, Natalia is an independent, non-executive board member of two listed companies, Adjunct Professor at Georgetown University and Advisor to JUST Capital. Natalia founded and is CEO of Dynamic Counsel, which provides governance, risk management and transaction support to enhance corporate value and manage change. She is a leading advocate of women's leadership and diversity & inclusion. Previously, Natalia was General Counsel (Investment Banking & Capital Markets) and Head of Risks & Controls of a global investment bank where she drove business transformation, cultural change and crisis management.



**Andreas J. Yiasemides, Chairman, Cyprus Investment Funds Association**

Andreas Yiasemides is a Partner at PwC and in charge of the Fund Services of the organisation. On his graduation from the University of Manchester with a first-class degree in Economics, he joined PwC in 1999 and qualified as a Chartered Accountant (FCA). He continued his career with the Bank of Cyprus, holding various positions including heading the Custody and Trusts Unit. He then moved on to an organisation of professional services where he set up and led the Fund Services Unit. He has served as a member of the Board of Directors of the Bank of Cyprus and of the Central Bank of Cyprus and is the Chairman of the Board of Directors of the Cyprus Investment Fund Association (CIFA). He is also the Vice-Chairman of the Cyprus National Advisory Council of the Charter Institute for Securities and Investment (CISI).



**Dr. Christos Ph. Clerides, President, Cyprus Bar Association**

Dr. Christos Ph. Clerides is the President of the Cyprus Bar. He is a Professor of Law and Head of the Department of Law of Frederick University. He is co-founder of Phoebus Christos Clerides and Associates LLC with his father, now deceased, ex Minister of Justice and Member of the House of Representatives. Dr. Clerides was elected as a member of the House of Representatives 2001-2006. He is a holder of an LL. B Hons (1976) and LL.M 1997 in Maritime Law and Insurance, University College, London and a Ph.D holder in European Law of Kings College (1981). He has been practising in Law since 1982 and he is a litigation advocate.



**Constantinos Trikoupis, Assistant Director, Head of the Supervisory Governance & Authorisations Department, Supervision Division, Central Bank of Cyprus**

Constantinos Trikoupis is the Head of the Supervisory Governance & Authorisations Department in the Supervision Division of the Central Bank of Cyprus. He has broad international experience spanning over 30 years in financial services, financial stability, taxation and accounting. He joined the Central Bank of Cyprus in 2000 from the Cyprus Inland Revenue Department. Prior to that, he was working for Arthur Andersen in the UK, where he became a manager in 1991 after qualifying as a Chartered Accountant. He has a Degree in Accounting from the University of East Anglia. He has first-hand experience in negotiating and implementing European Union and euro area-specific financial sector legislation, including four years as the Financial Services Attaché for banking matters in the Permanent Representation of the Republic of Cyprus in the EU in Brussels.



**Kyriakos Iordanou, General Manager, Institute of Certified Public Accountants of Cyprus**

Kyriakos Iordanou is the General Manager of the Institute of Certified Public Accountants of Cyprus (ICPAC) since January 2012. He has been actively involved with the Institute for many years, serving as a Council member between 2002 to 2011, and holding the position of the Vice President for the period 2009-2011. Kyriakos' professional career began in January 1995 in the banking sector and spanned as financial controller in public and private companies, as well as financial and business advisor to firms in Cyprus and abroad until 2004. He then worked for the Human Resource Development Authority of Cyprus, initially as the chief accountant and then as the internal auditor from 2004 until the end of 2011. He also served as a council member of the Cyprus Institute of Internal Auditors (2006-2011). Kyriakos qualified as a Certified Accountant in 1997 and is now a Fellow of the Association of Chartered Certified Accountants (ACCA). Kyriakos is a member of ICPAC and qualified as an ACCA in 1997 and is a Fellow since 2002. He is also a member of the Chartered Institute of Public Finance and Accountancy (CPFA) and a Fellow member of the Institute of Chartered Secretaries and Administrators (FCIS). In addition, he is a Certified Internal Auditor (CIA) and a member of the Chartered Institute of Marketing (MCIM). Kyriakos is a holder of a Master's in Business Administration degree (MBA).



**David Wildner, Managing Director & US Head of AML, BNY Mellon, USA**

David Wildner is the US Head of Anti-Money Laundering for BNY Mellon, responsible for all aspects of USD activity across the institution. David is also the Chairman of BNYM's global Anti-Money Laundering Oversight Committee. Previously, David was the Global Head of AML Surveillance at BNYM. David, who has 13 years of experience in the AML field, has also held roles at HSBC and Citi Private Bank. Prior to working in the financial services area David spent 20 years in US Law enforcement conducting international money laundering and narcotics trafficking investigations.



**Vincent Gaudel, Compliance Expert – CGSS, LexisNexis Risk Solutions, France**

Vincent works as a Compliance Expert for LexisNexis Risk Solutions. His responsibilities involve monitoring worldwide anti-financial crime Regulatory trends, influencing product strategy and business growth. With 10 years of experience in various compliance roles, Vincent provides expertise on AML/CFT and sanctions compliance throughout the LexisNexis Risk Solutions business lines and the wider Financial Crime Compliance industry. Vincent is certified by ACAMS as a Global Sanctions Specialist (CGSS) and holds Master's Degrees in International and European Relations from Linköping University, Sweden & International Business from INSEEC, France.



**Anwar Mirza, Data Strategy and Governance, FedEx Express, The Netherlands**

Anwar is a globally recognised authority in Data Strategy and Governance. For the last 15 years, he has spoken at numerous events covering Analytics, Finance, HR, IT, Legal, Mobile, Shared Services etc. Anwar's keynotes, panels and Masterclasses are a balanced blend of cross-functional, business and IT perspectives presented in a logical manner. Anwar has developed his own unique Data Governance methodology and deep-dives into the critical areas that companies often struggle with. His approach has been adopted by many organisations, software companies and consulting firms in the USA, Australia, Asia and Europe.



**Demetris Nicolaou, CFA, Manager, Digital Transformation, Bank of Cyprus Group**

An enthusiast about all things digital and a passionate believer in automation, Demetris Nicolaou is the Manager of Digital Transformation at Bank of Cyprus. He spent close to 10 years working for leading investment banks in London like UBS and Citigroup where he took a series of progressively more senior roles and was most recently a Senior Vice President and Global Head of Futures eTrading technology at Citigroup. Upon his repatriation to Cyprus at the end of 2016, he held the role of Chief Product Development Officer at FxPro prior to taking on his current role at Bank of Cyprus. Demetris gained a 1st Class Honours degree in Computing from Imperial College London receiving multiple distinction awards and has also been awarded the CFA charter.

PANEL MODERATOR



**Alexandros Constantinou, Director of Compliance Support Services, MAP S.Platis Group, Cyprus**

Alexandros Constantinou is the Director of Compliance Services of MAP S.Platis. He has extensive experience in advising international financial services organisations on regulatory and compliance matters. Alexandros is also a Director and assisted in the founding of MAP FinTech, a leading award-winning UK and EU regulatory technology provider for the financial services industry, specialising in reporting solutions and more. Alexandros is an MCSI member of CISI and holds both the Advanced and the AML certifications from CySEC. He also holds a BSc in Computer Science from the University of Reading (UK) and an MSc in Finance and Investment from the University of Edinburgh (UK). In addition, Alexandros is a registered Mediator from the Cyprus Ministry of Justice and Public Order concerning commercial disputes.



**Christos Ttiniozou, Managing Director, iSPIRAL, Cyprus**

Christos Ttiniozou is a leader, mentor, and visionary, responsible for formulating the strategic vision, executing our business objectives, and building and guiding the iSPIRAL team. Christos has an academic and working background in the USA and Cyprus where he gained valuable experiences and knowledge on the sector of regulatory technology on a global scale. As of lately, his primary focus is on experimenting with new technologies such as BI analytics, machine learning and blockchain, embedding them to iSPIRAL's solutions, aiming for breakthrough automated solutions that will revolutionise the way firms operate compliance and risk wise.



**Gregory Dellas, Chief Compliance and Innovation Officer, ECOMMBX, Cyprus**

Gregory Dellas is the Chief Compliance and Innovation Officer at ECOMMBX. Previously, at the Bank of Cyprus, Gregory served as Director Wealth & Markets and spearheaded the AML Risk Management team within International Banking Services, responsible for high-risk clients and transactions and for providing guidance and specialized training to management and staff. Before that he was Group MLRO for Cyprus Popular Bank, and held a number of other senior management positions. Gregory is the founder and Chair of the ACAMS Cyprus Chapter, since 2015. He holds several international professional certifications including CGSS, CAMS (Advanced) - Risk and CAMS (Advanced) – Audit. He is a certified CAMS instructor and GCI accredited trainer, a Fellow of ICA (FICA) and a long-standing member of the AMLP Forum and IGCA. He also holds an MBA from Lancaster University in the UK and a BSc (Hons) Industrial economics from the University of Warwick.



**Panos Kyriakides, Commercial Manager, eBOS Technologies, Cyprus**

Panos Kyriakides is a business professional with more than twenty years of experience in the Financial and Banking sector. Throughout the course of his career, he has gained valuable insights in communicating with people at all levels and building and maintaining sound business relationship with customers and stakeholders. He has experience in compliance and due diligence of clients, analyzing and understanding clients' needs, promoting business products and services to potential clients while strictly streamlining processes in line with regulations and ensuring compliance to enforced practices and policies. Panos is currently the Commercial Manager of eBOS.



**Narayanan Vaidyanathan, Head of Business Insights, ACCA, UK**

Narayanan Vaidyanathan comments on issues pertinent to emerging technologies, technology policy and human-centred technology. Areas of interest include AI and machine learning, fintech, blockchain, digital ethics, and the role of emotional intelligence in a digital world. He's presented extensively around the world, written on a range of topics in his areas, contributed to governmental policy groups and collaborated with standard setters on non-authoritative guidance. He oversees a team of research/policy specialists in areas including sustainability, economics, and the public sector; and has a parallel interest in how these might connect to his core interests, such as via Sustainable AI.

## Organiser



IMH is the largest business knowledge and information transfer organisation in Cyprus. Its services include the coordination and running of conferences, seminars and commercial exhibitions, specialist business media publishing and human resources consulting. Every year, IMH organises more than 110 conferences related to every sector of the market, commercial exhibitions and training seminars, and undertakes the entire process of five business award ceremonies. IMH publishes the only dedicated business magazines in Cyprus: the Greek language monthly IN Business and the English-language monthly Gold, which are read by tens of thousands of Cypriot and non-Cypriot professionals, managers and entrepreneurs. It also operates the magazines' accompanying news portals, the IN Business Portal ([www.inbusinessnews.com](http://www.inbusinessnews.com)), the GOLD Portal ([www.goldnews.com.cy](http://www.goldnews.com.cy)) and the REPORTER ([www.reporter.com.cy](http://www.reporter.com.cy)). IMH also delivers via e-mail the IN Business Daily Newsletter, the GOLD News Daily Newsletter and the REPORTER Newsletter. The IMH Business Development Department bids for tenders published by local public sector bodies, the European Union and other international organisations. Through its activities, IMH gives businesses a chance to develop, to network, to find new clients and business associates, to communicate with new audiences and discover growth opportunities. [www.imhbusiness.com](http://www.imhbusiness.com)

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## Supporters

**ACCA** Think Ahead

Founded in 1904, the Association of Chartered Certified Accountants is the most forward-thinking global professional accounting body. ACCA offers the Chartered Certified Accountant qualification, which is recognised in over 180 countries. ACCA supports more than 233,000 fully qualified members and 536,000 future members worldwide. They are among the world's best-qualified and most highly sought-after finance professionals - and they work across different sectors and industries. ACCA Qualification is the only international qualification recognised by ICPAC (ΣΕΛΚ) within the Joint Exam Scheme. This means that all the ACCA members are registered with ICPAC and can work as auditors in Cyprus.



The Chartered Governance Institute UK & Ireland is the professional body for governance and the qualifying and membership body for governance professionals across all sectors. One of nine divisions of the global Chartered Governance Institute, which was established 130 years ago, its purpose under Royal Charter is to lead 'effective governance and efficient administration of commerce, industry and public affairs' working with regulators and policy makers to champion high standards of governance and providing qualifications, training and guidance. As a lifelong learning partner, the Institute helps governance professionals to achieve their professional goals, providing recognition, community and the voice of its membership. [www.cgi.org.uk](http://www.cgi.org.uk)



The International Compliance Association (ICA) is a professional membership and awarding body open to compliance professionals at all stages of their career. As part of our ongoing commitment to setting the standard, we provide a wealth of knowledge, tools, resources and practical support. We are the leading provider of professional, certificated qualifications in anti-money laundering; governance, risk and compliance and financial crime prevention. An internationally recognised organisation, our qualifications are awarded in association with Alliance Manchester Business School, the University of Manchester. Our global community has members across 130 countries. Being a member demonstrates a commitment to the highest standards of practice and conduct, enhances your professional reputation and employability and significantly protects and improves the performance of your organisation. Recognition. Community. Knowledge. The benchmark of excellence. [www.int-comp.org](http://www.int-comp.org)



The International Compliance Professionals Association (ICPA) is a non-profit global trade compliance community with over 3,000 members worldwide. Our mission is to serve the needs of professionals engaged in international trade compliance. We host educational conferences in the U.S., Canada, Europe and Asia covering import, export, supply chain and more. Our library is a great resource for information on industry related topics as well as our Question-and-Answer Database. Membership is complimentary the first year to regular individual members. To find out more visit [icpainc.org](http://icpainc.org)



The IBE's purpose is to champion the highest standards of ethical behaviour in business. We believe that an investment in business ethics drives sustainable business benefits, including higher levels of staff engagement, better and more consistent decision-making, and heightened levels of trust. The IBE advocates the importance of ethical behaviour in business, advises businesses and business leaders on how to achieve the highest standards of behaviour based on ethical values, and undertakes research and thought leadership in support of the application of ethical values at all levels in organisations.



ICAEW is a world leading professional body of Chartered Accountants with 189,500 members and students. ICAEW Chartered Accountants are talented, ethical and committed professionals, which is why all of the top 100 Global Brands employ chartered accountants. We attract talented individuals into the profession and give them the skills and values they need to build resilient businesses, economies and societies, while ensuring our planet's resources are managed sustainably. The collective skills of our membership are the reason we believe that chartered accountancy can be a force for positive changes, which can help to create strong and sustainable economies.



The International Lawyers Network facilitates personal relationships among lawyers in mid-sized law firms all over the world, allowing them to confidently operate in a global marketplace while retaining their independence and local expertise. With 91 high-quality, full-service and specialized law firms and over 5,000 lawyers in 67 countries on six continents, the excellence, demonstrated experience, worldwide presence, and relationships of the International Lawyers Network combine to make this Network one of the leading associations of independent law firms in the world. The ILN: Where lawyers become friends.



The Society of Corporate Compliance and Ethics (SCCE) is a non-profit member-based association for compliance and ethics professionals worldwide and across all industries. Founded in 2004, we provide training, conferences, certification and networking opportunities designed to help compliance and ethics professionals develop more effective programs that prevent, find and fix legal and regulatory issues. SCCE offers its programs across the US, South America, Europe and Asia. [www.corporatecompliance.org](http://www.corporatecompliance.org)

## With the Support of



Being one of the 198 chapters of the Association of Certified Fraud Examiners (ACFE), the Cyprus Chapter of the ACFE is an anti-fraud organization that serves professionals, students and communities in Cyprus. The objective of the Cyprus Chapter of ACFE is to promote improved fraud detection and deterrence. This is achieved through enhancement of knowledge, promotion of networking opportunities and support for its members and the business, academic and government community.



Through its representation of ten member banks, that hold more than 90% of market share and provide a full range of banking services, the Association of Cyprus Banks (ACB) is the voice of the Cyprus banking system. The organization aims to promote best practices for the interest of the banking sector and the local economy. The ACB is a non-profit organization through which common positions are formulated and promoted on banking and financial issues, when local legislative and governmental policies are determined. In communicating the industry's views, the ACB cooperates closely with the Central Bank of Cyprus, the House of Representatives and various Ministries as well as other private and public bodies. The Association also has a close relationship with the European Banking Federation (of which it is a member), national banking associations and global organizations.



Cyprus Bar Association is the professional body of lawyers with 4273 members. Cyprus Bar Association was established under the Advocates Law Chapter 2 in 1960 and it has been operating since then. It is the Regulatory Body and among its powers is to maintain the honour and independence of the Bar and its defence in relation to the judiciary and the executive and to regulate the practice and etiquette of the profession. It is the competent authority for lawyers under Cyprus legislation in accordance with section 59 (4) of the Prevention and Suppression of Money Laundering of Money Laundering Activities Law of 2007 (L. 188 (I)/2007) as amended. Cyprus Bar Association is a member of the Council of the European Bar Association (CCBE) and a member of the International Bar Association (IBA).



Created in 2003, CFA Society Cyprus is dedicated to professional excellence, integrity, education, volunteer service and strength of community. CFA Society Cyprus has over 180 Members representing all major banks and investment firms in Cyprus. The CFA Society Cyprus Members have earned the Chartered Financial Analyst (CFA) designation. Awarded only to a select group of investment specialists, the CFA charter requires its candidates to master a rigorous curriculum including investment valuation, portfolio management, asset allocation, economic and market analysis and ethical practices. CFA Society Cyprus is a local Society for CFA Institute, Charlottesville, Virginia and a Member of the CFA Institute Global Network of Societies. [www.cfainstitute.org](http://www.cfainstitute.org)



The Cyprus Fiduciary Association (CYFA), established in 2011, is the representative body of regulated Administrative Service Providers (ASP's) in Cyprus. With a vision to assist in forming a solid international business sector in Cyprus operating on high professional standards, ethics and integrity, the Association aims to serve industry providers by promoting their interests, raising sector awareness, supporting their operations, contributing to new legislations and delivering valuable training to professionals. The Association's commitment to its purpose has established it among the most reputable and recognised organisations within the country, before public and regulatory authorities, other associations, as well as the business community in Cyprus and overseas.



The Cyprus Integrity Forum (CIF) was initiated in 2010, registered in the year 2011, and is today the leading institution in Cyprus for the fight against corruption and promotion of transparency. It is an independent, non-governmental, non-politically partisan, and non-profit organization. CIF collaborates with various organisations in Cyprus, Europe, and the USA. We effectively raise public awareness in all layers of society for combating corruption in our everyday lives. We aim to enhance the content and quality of public and corporate governance in all forms of business and ensure that the State and all Governmental Bodies act and behave in a manner that promotes transparency and ethics in all respects.



The Cyprus Investment Funds Association (CIFA) represents the face and voice of the Cyprus asset management and investment fund community. Founded in 2013, CIFA currently counts over 380 members and represents fund managers, depositaries, administrators, professional advisory firms and other specialist firms involved in the fund services industry in Cyprus. CIFA's Board of Directors is comprised of high caliber industry professionals who come from all areas of the funds industry and are well-placed to support and complement the continued development of the industry. CIFA's mission revolves around assisting its members capitalise on industry trends, shaping the development of the regulatory and legislative framework, enhancing professionalism, integrity and quality, and promoting Cyprus as a leading funds jurisdiction.



The Institute of Certified Public Accountants of Cyprus (ICPAC), established in 1961, is the professional body for the accountancy profession in Cyprus, currently tallying more than 5.200 members and 3.500 students. It provides the organisational framework for all professional accountants, supports and promotes the activities and interests of the accountancy profession, safeguards the reputation of the profession and ensures adherence to the Code of Ethics and the continuous professional development of the members. Furthermore, ICPAC is a competent authority and has been delegated the relevant tasks under the Law for the regulation of the audit profession, for Anti-Money Laundering purposes, for the provision of administrative and insolvency services. ICPAC is a key and active stakeholder in the economic affairs and development of the country, cooperating with the government, the private and public sector.



The Cyprus Institute of Internal Auditors was founded in 1998. Today it has more than 550 members and is governed by an elected Board of Directors of 10 members, which is supported by four Committees. The vision of the Cyprus Institute of Internal Auditors is to be the fundamental institution that represents, promotes and upgrades the Internal Audit profession in Cyprus. Its mission is the continuous promotion and recognition of the profession, as well as the enrichment of its members' knowledge and skills by providing relevant educational and training courses.



Invest Cyprus (Cyprus Investment Promotion Agency) is the investment authority of the Government of Cyprus dedicated to attract and facilitate foreign direct investment into the country. In close collaboration with all governmental authorities and public institutions, as well as the private sector, Invest Cyprus is the country's lead agent in establishing Cyprus as a world-class destination for international business activity and investments. Invest Cyprus' mandate is to raise awareness of Cyprus as a destination for FDI across the globe, providing certainty around all aspects of operating a business in Cyprus and supporting potential investors in developing their business case for investment into the country.



ISACA Cyprus Chapter, the locally established chapter of ISACA International, is an independent non-profit organisation and its purpose is to help business technology professionals and their enterprises realize the positive potential of technology. Today, ISACA international serves more than 165,000 professionals in 180+ countries, who covers a variety of professional IT-related positions, information systems or IT auditors, internal auditors, governance, security and risk professionals, consultants, educators, and C-suite executives. We serve professionals in nearly every industry. ISACA engages in the development, adoption and use of globally accepted, industry-leading knowledge and practices for information systems and in the provision of the professional qualifications CISA™, CRISC™, CISM™, CGEIT™, CSX-P™, CDPSE™, ITCA™ and CET™.

## Media Partners



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Where do you go to access free content on Regulation and Compliance, The Global Economic Outlook and Emerging Markets Outlook? Savvy Investor is a professional network for the investment management industry. With over 10,000 white papers on the site, and more than 55,000 members worldwide, Savvy Investor has quickly established itself as the world's leading content hub for institutional investors. [www.savvyinvestor.net](http://www.savvyinvestor.net)

## Communication Sponsors



GOLD magazine was founded in 2011 as the first English-language business monthly in Cyprus. Today, it is not only synonymous with the promotion of good business practices but it has a unique and valuable readership of High-Net-Worth Individuals, international company executives, English-speaking Cypriot and non-Cypriot businessmen and women. GOLD provides a comprehensive and informed overview of the local business scene, the economy and the market and has gained a reputation for its in-depth articles and revealing interviews with key local and international personalities. [www.goldnews.com.cy](http://www.goldnews.com.cy)



IN Business magazine has a monthly readership of over 89,000. It is the only monthly business magazine in Cyprus that provides a comprehensive overview of all segments of the economy, from retail to services, as well as reporting on new deals, presenting new faces and, generally, looking at everything that's happening on the local business scene. IN Business has always been a pioneer in local business journalism, thanks to its in-depth analysis and research, often backed by previously unpublished facts and figures. [www.inbusinessnews.com](http://www.inbusinessnews.com)

# Booking Form

## EASY WAYS TO REGISTER

 E-mail: [events@imhbusiness.com](mailto:events@imhbusiness.com)

 Fax: +357 22 679820

 Website: [www.imhbusiness.com](http://www.imhbusiness.com)

## REGISTRATION DEADLINE PAYMENT

Participation fees must be paid in advance by Wednesday, 6 October 2021.

## WHAT DO THE FEES INCLUDE?

Participation fee per person includes registration, a coffee break, networking cocktail and documentation.

## 7<sup>th</sup> International Compliance Forum

Friday, 15 October 2021 | 09:00 EEST | Hilton Nicosia, Cyprus & Digital

(REGISTRATION DEADLINE: Wednesday, 13 October 2021)

PARTICIPANT INFORMATION		
Company / Organization:		
Address:	City:	Postal Code:
Telephone:	Fax:	
E-mail:	Website:	
Invoice Information (if different from above):		

1 <sup>st</sup> PARTICIPATION	2 <sup>nd</sup> PARTICIPATION
<input type="checkbox"/> Mr <input type="checkbox"/> Mrs	<input type="checkbox"/> Mr <input type="checkbox"/> Mrs
Name:	Name:
Job Title:	Job Title:
Mobile:	Mobile:
E-mail:	E-mail:
Please specify if you belong to any of the supporting organisations (kindly refer below):	Please specify if you belong to any of the supporting organisations (kindly refer below):
Member ID (where applicable):	Member ID (where applicable):

3 <sup>rd</sup> PARTICIPATION	4 <sup>th</sup> PARTICIPATION
<input type="checkbox"/> Mr <input type="checkbox"/> Mrs	<input type="checkbox"/> Mr <input type="checkbox"/> Mrs
Name:	Name:
Job Title:	Job Title:
Mobile:	Mobile:
E-mail:	E-mail:
Please specify if you belong to any of the supporting organisations (kindly refer below):	Please specify if you belong to any of the supporting organisations (kindly refer below):
Member ID (where applicable):	Member ID (where applicable):

BY FILLING OUT THIS FORM YOU AGREE TO OUR TERMS AND CONDITIONS

PARTICIPATION FEE PER PERSON	
<b>€285</b> + 19% VAT for physical participation of local delegates	<b>€150</b> + 19% VAT for online participation of international delegates
Members of supporting organisations are entitled to a 15% discount	

### GOLD

1 year free access to the digital edition

Your attendance at the 7<sup>th</sup> International Compliance Forum entitles you to **one year's free access** to the digital edition of GOLD magazine. Once your conference registration fee has been paid, you will be contacted by IMH with details of how to take advantage of this special offer.



METHODS OF PAYMENT	CONFERENCES: TERMS & CONDITIONS OF PARTICIPATION
<input type="checkbox"/> <b>Cheque</b> Please mail your cheque by mail or courier to: IMH Consulting Ltd, P.O.Box 21185, 1503, Nicosia, Payable to IMH Consulting Ltd	<p>Confirmation of your registration will be sent as soon as possible once we have received your application in writing – either online or by fax or mail. Please note that, in order for you to take part in the conference, your participation fee must be paid in full two days before the first day's deliberations. Please note, furthermore, that the organisers reserve the right to make changes to the details – though not to the substance – of the conference without prior warning, even if these do not appear in the programme because they occurred after printing and due to unforeseen circumstances. Additionally, you should be aware that, if the organisers are obliged to cancel a conference, they have a responsibility to reimburse any fees paid. They cannot be held responsible, however, for any consequential damage or loss. Finally, please note that an application to participate and an online registration are considered legally binding.</p>
<input type="checkbox"/> <b>Bank Transfer</b> Please inform the bank that you will pay all charges. Name of bank: <b>Bank of Cyprus</b> Exact designation of account holder: <b>IMH C.S.C LTD</b> Full account number including codes: <b>357019693355</b> IBAN code: <b>CY06 0020 0195 0000 3570 1969 3355</b> , SWIFT BIC: <b>BCYPCY2N</b> Description: <b>7<sup>th</sup> International Compliance Forum / Participant's name</b>	
<input type="checkbox"/> <b>Credit Card</b> An IMH representative will contact you to complete the transaction.	

CANCELLATION POLICY
• Participation fees are paid in advance. • Cancellations must be made in writing two days before the start of the conference, otherwise you will be charged 50% of the participation fee. • In case of a no show without a written cancellation two days before the conference, you will be charged 100% of the participation fee.

# EVENT PRIVACY NOTICE

## 1. WHAT IS THE PURPOSE OF THIS DOCUMENT?

IMH CSC Ltd is committed to protecting the privacy and security of your personal information. This privacy notice tells you about the information we collect from you when you register to attend one of our events. In collecting this information, we are acting as a data controller. By law we are required to provide you with information about us, about how and why we use your data and about the rights you have over your data.

## 2. DATA PROTECTION PRINCIPLES

We will comply with data protection law and principles, which means that your data will be:

- Used lawfully, fairly and in a transparent way.
- Collected only for valid purposes that we have clearly explained to you and not used in any way that is incompatible with those purposes.
- Relevant to the purposes we have told you about and limited only to those purposes.
- Accurate and kept up to date.
- Kept only as long as necessary for the purposes we have told you about.
- Kept securely.

## 3. THE KIND OF INFORMATION WE HOLD ABOUT YOU

When you register to attend one of our events, we will collect, store, and use the following categories of personal information about you:

- The information you have provided us when completing a booking form or when registering online to attend our events, including organisation, title, first name, last name, job title, telephone number, mobile number, email address, address, city and postal code.
- As there is a participation fee to attend the event we also ask for payment and if you choose credit card as a method of payment we ask for card number, expiry date, cardholder name and signature.
- Communication information. When you send us an e-mail or other communication we retain that communication in order to process your enquiries and respond to your requests.
- Surveys you may be requested to fill out in some events.

### ONLINE EVENTS

Additionally, when you register to attend one of our online events, our online events platform provider collects the following information about you on our behalf:

Account information. To access various parts of the platform you must have an online account. To register for an account on the platform, you must provide your name, email address, telephone number, company name, and other information necessary to confirm that you are authorised to use the platform.

End User Information. To access webinars, virtual environments and other events administered by us via the online platform, you may be required to register. The requested personal information typically includes name, email address, telephone number, company name and job title as well as information about your company such as country and industry sector.

## 4. HOW IS YOUR PERSONAL INFORMATION COLLECTED?

We collect personal information about you from the following sources:

- You directly.
- From our online platform service provider
- Your employer/organisation.
- Other companies wishing to invite you to an event organized by IMH

## 5. HOW WE WILL USE INFORMATION ABOUT YOU

We will only use your personal information when the law allows us to. Most commonly, we will use your personal information in the following circumstances:

- Where we need to perform the contract, we have entered into in order to provide a service to you and your organisation. In other words, we will use your information in order to arrange that you attend our events.
- Where we need to provide you with the information, products and/or services that you request from us.
- Where we need to comply with a legal obligation.
- We may in some circumstances rely on your consent. In those circumstances, we will specifically ask whether you agree to us using your data in specified ways. You can withdraw your consent and ask us to delete your information at any time - please see section 11.
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests. As you have shown interest in attending our events, we rely on this legal basis to send you information and updates about future events that may be of interest to you. If you DO NOT wish to receive this information, you have the right to object to this at any time, by contacting our Data Protection Officer at [gdpr@imhbusiness.com](mailto:gdpr@imhbusiness.com) or by clicking the unsubscribe link at the bottom of our e-mails.

Some of the above grounds for processing will overlap and there may be several grounds which justify our use of your personal information.

## 6. AUTOMATED DECISION-MAKING

You will not be subject to decisions that will have a significant impact on you based solely on automated decision-making.

## 7. DATA SHARING

We may share your data with third parties, including the event organisers, event sponsors and third-party service providers, where it is necessary to administer the working relationship with your business or where we have another legitimate interest in doing so, such as the planning, organisation and realisation of our events. We may also share your information where this is required by law.

We use data processors to help facilitate the organization of events.

We may sometimes charge a fee to attend an event. If this happens, our communications about the event will provide details of the data processor, we use to collect payments.

We require third parties to respect the security of your data and to treat it in accordance with the law and we have appropriate agreements in place.

## 8. TRANSFERING INFORMATION OUTSIDE THE EU

Our online platform service provider will have access to some of your information when you register for one of our online events. Our online platform service provider is located in the US and is committed to protecting the privacy and security of your personal information, in accordance with the General Data Protection Regulation, under Standard Contractual Clauses.

If you have any questions about this or you need any further information please contact our Data Protection Officer on 22505555 or at [gdpr@imhbusiness.com](mailto:gdpr@imhbusiness.com).

## 9. DATA SECURITY

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees and agents who have a business need-to-know. They will only process your personal information on our instructions and they are subject to a duty of confidentiality. Details of these measures may be obtained from our Data Protection Officer.

We have put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a suspected breach where we are legally required to do so.

## 10. DATA RETENTION

We will retain your personal information only for as long as we need it or until you withdraw your consent, (in those instances where we process your information based on your consent) or you object to processing when exercising your rights in accordance with section 11 below. You can contact our Data Protection Officer at [gdpr@imhbusiness.com](mailto:gdpr@imhbusiness.com) to find out more about our retention times.

## 11. RIGHTS OF ACCESS, CORRECTION, ERASURE, AND RESTRICTION

Under certain circumstances, by law you have also the right to:

- Request access to your personal information (commonly known as a "data subject access request"). This enables you to receive a copy of the personal information we hold about you and to check that we are lawfully processing it.
- Request correction of the personal information that we hold about you. This enables you to have any incomplete or inaccurate information we hold about you corrected.
- Request erasure of your personal information. This enables you to ask us to delete or remove personal information where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal information where you have exercised your right to object to processing (see below).
- Object to processing of your personal information where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground. You also have the right to object where we are processing your personal information for direct marketing purposes.
- Request the restriction of processing of your personal information. This enables you to ask us to suspend the processing of personal information about you, for example if you want us to establish its accuracy or the reason for processing it.
- Request the transfer of your personal information to another party but only for information processed by automated means and where the processing is based on your consent or on contract.
- Right to withdraw consent at any time for processing for any purpose for which you have given consent.

If you want to exercise any of the above rights, please contact our Data Protection Officer at [gdpr@imhbusiness.com](mailto:gdpr@imhbusiness.com).

## 12. DATA PROTECTION OFFICER

We have appointed a Data Protection Officer to oversee compliance with this privacy notice. If you have any questions about this privacy notice or how we handle your personal information, please contact our Data Protection Officer at [gdpr@imhbusiness.com](mailto:gdpr@imhbusiness.com). You have the right to make a complaint at any time to the office of the Commissioner of Personal Data Protection, the Cyprus supervisory authority for data protection matters. You can find out more about this at [www.dataprotection.gov.cy](http://www.dataprotection.gov.cy)